

Marking Scheme

This marking rubric will determine a candidate's rating for each question. Responses to all questions within a section will be considered holistically, by the panel, along the following three dimensions—Technical capability, business acumen, and consultative skill—to arrive at a final decision

1

Demonstrates **poor mastery** of this skill/concept at the level of a **beginner**; May not be able to design a CDH solution around this concept/skill; There are **multiple major and minor flaws** in understanding, practice, and/or communication around this concept/skill

2

Demonstrates **minimal mastery** of this skill/concept at the level of an **early-career professional**; May have limited success designing a **CDH solution** around this concept/skill; There are **several major flaws** in understanding, practice, and/or communication around this concept/skill

3

Demonstrates **good mastery** of this skill/concept at the level of a **mid-career professional** and can **design a CDH solution** around this concept/skill; There are **some major flaws** in understanding, practice, and/or communication around this concept/skill

4

Demonstrates **very good mastery** of this skill/concept at an **expert level** and can design a **best practice driven CDH solution** around this concept/skill; There are **some minor flaws** in understanding, practice, and/or communication around this concept/skill

5

Demonstrates **complete mastery** of this skill/concept at an **expert level** and can design a **best practice driven CDH solution** around this concept/skill; There are virtually **no flaws** in understanding, practice, and communication around this concept/skill